

PRIVACY POLICY

Arktika Capital AB (“Arktika”, “we”, “us”) respects your privacy and is committed to protecting your personal data. This Privacy Notice explains how we collect and use personal data when you visit our website or contact us, and what rights you have.

1. Controller and contact details

Arktika Capital AB is the data controller for the processing described in this notice.

Arktika Capital AB

Registered address: Industrigatan 4A, 122 46 STOCKHOLM

Email: info@arktika.se

Company registration no.: 559522-0822

2. Data Protection Officer (DPO)

Arktika Capital AB has appointed a Data Protection Officer (DPO). The DPO supports and monitors our compliance with data protection law and acts as our point of contact towards relevant supervisory authorities.

The DPO function is outsourced to Advisense AB.

DPO contact details

Name/Function: Data Protection Officer Cecilia Frank (via Advisense AB)

Email: cecilia.frank@advisense.com

Phone: 0721- 769949

You may contact us or the DPO if you have questions about how we process personal data or if you wish to exercise your rights.

3. What personal data we process and why

Depending on how you interact with our website, we may process the following categories of personal data:

a) When you contact us (e.g., email, contact form)

Personal data: name, email address, phone number, company/role, message content, and any other information you choose to provide.

Purpose: to respond to your inquiry, provide information, and manage our communications.

Legal basis: legitimate interests (customer and stakeholder communication) and/or taking steps at your request prior to entering into a contract (where applicable).

b) Recruitment (if you apply for a role or submit an unsolicited application)

Personal data: information you submit in your application (e.g., CV, employment history, education, and other relevant information).

Purpose: recruitment administration and assessment of candidates.

Legal basis: legitimate interests (recruitment) and, where required, consent.

c) Website technical data and cookies

Personal data: IP address, device identifiers, browser type, pages visited, timestamps, and interaction data (depending on configuration and cookie settings).

Purpose: to operate, maintain, and secure the website; to improve performance and user experience; and, where applicable, analytics.

Legal basis: legitimate interests for strictly necessary processing to operate and secure the website; consent where required for non-essential cookies/analytics.

For more information, please see our [Cookie Notice] (if applicable).

4. Recipients and processors

We may share personal data with:

- Service providers (e.g., IT/hosting, website operations, security, analytics) acting as data processors under our instructions and subject to data processing agreements.
- Professional advisers (e.g., auditors, legal counsel) where necessary.
- Authorities where required by applicable law, regulation, or supervisory requests.

5. International transfers

If personal data is transferred outside the EU/EEA, we ensure appropriate safeguards are in place, such as EU Standard Contractual Clauses and, where required, supplementary measures.

6. Retention

We keep personal data no longer than necessary for the purposes described above.

Retention periods depend on the type of data and the purpose, including legal obligations and limitation periods. We securely delete or anonymise data when it is no longer needed.

7. Your rights

Subject to applicable law, you have the right to:

- Request access to your personal data
- Request rectification of inaccurate or incomplete data
- Request erasure in certain cases
- Request restriction of processing

- Object to processing based on legitimate interests
- Request data portability (where applicable)
- Withdraw consent at any time when processing is based on consent (without affecting the lawfulness of processing before withdrawal)

To exercise your rights, contact us or our DPO using the details above. We respond without undue delay and normally within one month, subject to applicable rules.

8. Complaints

If you believe we process personal data in breach of applicable law, you have the right to lodge a complaint with a supervisory authority. In Sweden, this is the Swedish Authority for Privacy Protection (IMY):

Swedish Authority for Privacy Protection (IMY)

Phone: +46 (0)8 657 61 00

Email: imy@imy.se

Postal address: Integritetsskyddsmyndigheten, Box 8114, 104 20 Stockholm, Sweden

9. Security

We implement appropriate technical and organisational measures designed to protect personal data against accidental or unlawful destruction, loss, alteration, unauthorised disclosure, or access.

10. Updates to this Privacy Notice

We may update this Privacy Notice from time to time. The latest version will always be published on this website.

Last updated: 2025-12-20

11. Contact

If you have questions about this Privacy Notice or our processing of personal data, please contact us or our DPO using the details in Sections 1–2.